

Commercialization Scientist

About the Role

We are seeking a highly motivated individual to join the Rubix Foods team. This is a mid-level position within a growing organization with opportunities for future career growth. As a Commercialization Scientist, you will be responsible for successfully leading the scale up of new formulations at the production level while ensuring customer expectations are satisfied regarding product performance and attributes.

This position works closely with all cross-functional teams. This position will coordinate production attendance with the Supply Chain team. Working with QA and R&D, you will capture knowledge regarding the formulation and food safety control points, while ensuring the formulation is process capable at the manufacturing facility through product testing and troubleshooting. You will work closely with the Sales team to understand customer needs and requirements to produce products within an approved specification and expected lead-time.

To be successful, you must be able to manage multiple projects with differing timelines and balance priorities of the different project stages. This role will be working in a fast-paced environment where you will be empowered to handle a multitude of opportunities with the top food companies and restaurants in the industry.

Key Responsibilities

- Lead, coordinate, execute and document the scale up of products from the development process to production level following standard procedures and guidelines to ensure a successful commercialization by delivering consistent finished product.
- Address processing and formula concerns and collaboratively work with cross-functional teams to assess quality, regulatory, production and supply chain needs.
- Complete and maintain accurate customer documentation to address product attributes and product performance.
- Develop and document production processes to align and train production team to ensure consistent production that meets specification.
- Review, organize and analyze product or processing data to make conclusions and/or recommendations to optimize product performance or provide continuous improvement.

Essential Skills / Requirements

- Ongoing assessment of project's performance to keep them on track and on time.
- Collaborate and communicate project updates with Sales, R&D, and Supply Chain.
- Manage product approval process internally and with customers.
- Create technical documentation and specifications for manufacturing facilities.
- Attend and document production runs through the Commercialization process and ensure a smooth transition of compliant products to the Quality team.
- Document and implement any approved changes in formula or manufacturing procedures in timely manner.
- Support scale up and trouble-shooting processes from benchtop, pilot scale and up to production as needed.
- Live by the Rubix Core Value Blocks: You must be Bold, a Leader, Open-minded, Creative, Knowledgeable, and Selfless.



Qualifications

- Location: Rubix Foods HQ based in Jacksonville, Florida.
- Education: Bachelor's Degree in Food Science or related field. Master's Degree preferred.
- Experience: 5+ years' experience required in Product Commercialization, Research and Product Development or manufacturing facilities in areas of food processing or quality.
- Skills: Effective time management, ability to work collaboratively in a team environment across functions and all levels of management, problem identification and solving skills with quick decision-making capability, hands-on mindset, high attention to detail. Strong technical, organizational and documentation skills.
- Travel: Up to 40% travel may be required.
- Supervisory Responsibilities: This role does not have direct reports.

Compensation / Benefits

- Salary commensurate with experience
- Annual bonus potential
- Generous PTO plan
- Retirement / 401k plan
- Health, dental, and vision coverage

About Rubix Foods

At Rubix, we believe big problems lead to big opportunities. We're a team of movers, shakers and tastemakers from all walks of the industry ecosystem and together, we tackle some of the toughest challenges in food – from research to rollout – at unparalleled speed. That's why so many of the biggest, most exciting brands in the world come to us for their flavor and ingredient needs... Their problems give us purpose. In fact, we love problems so much, we built a place to chew on them every day. Our new 50,000 sq. ft. first-if-its-kind Innovation Center is a foodie's playground, fostering greater creativity, collaboration and possibilities in the development of food. And we're filling it with the best and brightest minds in the biz. Do you love problems? Good. You might be one of us. #WeLoveProblems

Qualified candidates may submit their resumes via email to Jessica Lee at jlee@rubixfoods.com with "Commercialization Scientist" in the subject line.